

Ferronoux Holdings, Inc.

2025 ANNUAL STOCKHOLDERS' MEETING

27 June 2025 at 2:00 P.M.

Guidelines for Participating via Remote Communication and Voting In Absentia

The Annual Stockholders' Meeting (**ASM**) of Ferronoux Holdings, Inc. (**Ferronoux** or the **Company**) will be held on **27 June 2025 (Friday)** at **2:00 p.m.** Stockholders of record as of **30 May 2025** are entitled to notice of, to attend and, to participate in and vote at the ASM or any adjournment thereof.

The ASM will be conducted virtually and shall be livestreamed for the directors, key officers and stockholders participating remotely.

Pursuant to Sections 23 and 57 of the Revised Corporation Code which allow voting *in absentia*, the Company has set up the following procedure for stockholder registration, participation via remote communication and voting *in absentia* on the ASM agenda items.

Stockholders who vote *in absentia* or who participate via remote communication shall be deemed present for purposes of quorum.

(1) Pre-ASM Registration and Validation Procedures

Stockholders who choose to participate in the ASM via remote communication and cast their votes *in absentia* must notify the Corporate Secretary *no later than 5:00 p.m. on 17 June 2025* by sending scanned copies of the complete supporting documents with transmittal letter to the Company via EMAIL to **ferronoux2025asm@gmail.com**.

Scanned copies of the documents submitted as attachments via email must be in clear copies in JPG or PDF format, with each file size not exceeding 2MB.

The Company, via-email reply within three (3) business days from receipt of the documents, will either confirm successful registration and provide the link and meeting details to the Company's 2025 ASM **OR** require resubmission in case of deficient documents. Should you not receive an e-mail reply within three (3) business days from receipt of your submission, please call +(63)9155920331.

Documentary Requirements

Certificated Individual Stockholders

1. Stockholder's valid government-issued ID¹ with photo, signature and personal details, preferably with residential address
2. Stock certificate number/s
3. A valid and active e-mail address and contact number of the stockholder
4. In case of proxy appointment, a duly accomplished and signed proxy indicating the votes on the agenda items.

Certificated Multiple Stockholders or Joint Owners

1. Valid government-issued ID² of ALL stockholders - with photo, signature and personal details, preferably with residential address
2. Stock certificate number/s
3. A valid and active e-mail address and contact number of the authorized representative
4. Proof of authority of stockholder voting the shares signed by the other registered stockholders, for shares registered in the name of multiple stockholders (need not be notarized)
5. In case of proxy appointment, a duly accomplished and signed proxy indicating the votes on the agenda items.

Certificated Corporate/Partnership Stockholders

1. Secretary's Certification of Board resolution attesting to the authority of the representative to participate by remote communication for and on behalf of the Corporate/Partnership
2. Stock certificate number/s
3. Authorized representative's valid government-issued ID³ with photo, signature and personal details, preferably with residential address
4. A valid and active e-mail address and contact number of the authorized representative
5. In case of proxy appointment, a duly accomplished and signed proxy indicating the votes on the agenda items.

Stockholders with Shares under PCD Participant/Broker Account

1. Certification from broker as to the number of shares owned by the stockholder
2. Stockholder's valid government-issued ID⁴ with photo, signature and personal details, preferably with residential address
3. A valid and active e-mail address and contact number of the stockholder
4. In case of proxy appointment, a duly accomplished and signed proxy indicating the votes on the agenda items.

(2) Online Voting

Stockholders who have successfully registered will be duly notified via email by the Company. Registered stockholders may then cast their votes for the agenda items by accomplishing the print-out

¹ E.g. passport, driver's license, unified multipurpose ID

² E.g. passport, driver's license, unified multipurpose ID

³ E.g. passport, driver's license, unified multipurpose ID

⁴ E.g. passport, driver's license, unified multipurpose ID

of Ferronoux's ballot form. The ballot form can be accessed and downloaded from Ferronoux's website at <https://www.ferronouxholdings.com/asm2025>.

Steps for Voting

1. Access and download the ballot form.
2. Vote on each agenda item on the ballot print-out.

Stockholders may vote "Yes", "No", or "Abstain" on each agenda item for approval.
3. Upon finalizing his/her vote, the stockholder can submit the ballot by sending a **clear, scanned copy** thereof in **JPG or PDF** format to **ferronoux2025asm@gmail.com** **no later than 17 June 2025**.

The e-mail attachment file size must not exceeding 2MB.

(3) ASM Proper

Stockholders who have successfully registered can participate via remote means of communication by accessing the link and meeting details provided by the Company. Instructions on how to join the meeting will also be provided to registered stockholders in the confirmation of registration via e-mail reply from **ferronoux2025asm@gmail.com**.

The meeting proceedings shall be recorded and adequately maintained by the Company in video and/or audio format, and will be made available to participating stockholders upon request. Stockholders may access the recording of the SSM by sending an e-mail request to **ferronoux2025asm@gmail.com**.

Questions and Comments

Stockholders may send their questions and/or comments in advance by sending an email with the subject head "**FERRONOUX 2025 ASM**" to **ferronoux2025asm@gmail.com** not later than 5:00 p.m. of 17 June 2025. Stockholders may also course their questions and/or comments during the ASM through the remote platform.

Matters or issues raised and received but not entertained during the ASM due to time constraints will be addressed separately by Ferronoux through the stockholders' email address.

For any clarifications on the foregoing procedures, or for any other SSM-related queries, please contact the Company at **ferronoux2025asm@gmail.com**.